

## POLICY OFFICER

### Who is EBCA

The European Branded Clothing Association ([EBCA](#)) is the main EU business association representing more than 75 well-known clothing brands, grouped across 14 global company members, employing over 2 million people in the EU. We stand for promoting a competitive EU policy environment towards a sustainable and resilient branded clothing sector that promotes a level playing field and shares prosperity. You can read more about us in our manifesto [here](#).

EBCA is seeking a motivated person to join the Brussels-based team as Policy Officer. The candidate will have previous experience in EU policies on sustainability, trade, digital or finance. Experience in trade associations would be a plus.

### Main tasks

- Proactively support in intelligence gathering, monitoring legislative developments of relevant legislation before the European/Member State institutions.
- Provide strategic analysis and advice regarding the impact of relevant European legislation and its implementation.
- Support in promoting and representing EBCA's interests to the European institutions and wider stakeholder community.
- Able to provide valuable and expert support in writing corporate position papers and presentations.
- Coordinate EBCA's members input, organize WG meetings, consolidate opinions and draft positions.
- Safeguard EBCA's interests in environment, social, transparency and climate policy within the political decision-making process in Brussels.
- Support in developing and executing advocacy on the main European and Member States priorities.
- Coordinate with EBCA's Director General to organize external events to increase EBCA's visibility in Brussels.

### Required qualifications and skills

- University degree: Law/Economics/Politics;
- Strong knowledge of relevant European sustainability and trade policy and regulation.
- At least six years of relevant work experience in the Brussels/EU policy field.;
- Prior work experience within trade associations and the European Union institutions would be desirable;

- English Professional proficiency level. French, Spanish or German would be an asset;
- Fully familiar with the EU policy and decision-making process;
- Excellent reporting, writing, and presentation skills. Ability to digest and summarise complex policy and legal issues;
- Excellent external networking skills; able to build an excellent policy network across a spectrum of governmental, regulatory, trade body, competitor and international parties in the EU sphere;
- Good organisation and time management skills, working with accuracy, speed and showing attention to detail;
- Excellent communication and interpersonal skills, strong personal integrity, and ability to work as an effective team-player;
- Ability to handle working under pressure to meet deadlines.
- Availability to travel to Brussels/other Member States.

### How to apply

- Please send your CV and cover letter to [secretariat@ebca-europe.org](mailto:secretariat@ebca-europe.org)
- We encourage interested candidates to apply as soon as possible to make sure their application is considered.

Indicative timeline for the interviews:

1st round: week of 3-7 February

2nd round: week of 17-21 February.

*At EBCA, we are committed to creating a diverse and inclusive workplace where everyone feels valued and respected. We believe that our differences make us stronger and we celebrate the unique perspectives and experiences that each individual brings to our team. We are an equal opportunity employer and do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or any other legally protected status. We encourage applications from all qualified candidates, including those from underrepresented groups. Join us in fostering a culture of inclusion and innovation.*