

26 MARCH 2026 | TheMerode, Brussels

8:50-9:30

Welcome Coffee and Registration

9:30-9:40

Opening of EAS by ESAE President

9:40-10:20

Intelligence, Sense-Making, and Shared Vision for Association Leaders

10:20-11:00

Going Further Together: Coalition Building for Impact

11:00-11:30

NETWORKING COFFEE BREAK

11:30-12:40

The Human Factor: Leading People Through Change

12:40-13:40

LUNCH BREAK

Parallel Sessions

13:40-14:50

- Advocating Effectively in a Polarised Era
- When Values Hit the Boardroom: DEI Under Pressure in Association Governance
- Association Business Models Revenue Streams Diversification

14:50-15:00

TRANSFERRING TIME

Parallel Community Sessions

15:00-16:00

- Plan Trust, Act Securely: Cybersecurity for Associations
- Salary Transparency & Gender Pay Gap
- From Compliance to Leadership: Associations Shaping Sustainable Futures
- Will Health Associations still be around in 20 years?

16:00-16:30

NETWORKING COFFEE BREAK

Parallel Community Sessions

16:30-18:00

- Running Association as Startups
- How to fully engage your members
- Who's actually in Charge (And who should be)? Clarifying Board and Staff roles
- Events That Matter: Designing Meetings for Focus, Connection, and Impact

18:00-21:00

European Association Awards Ceremony